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ENVIRONMENTAL POLICY

We believe that businesses are responsible for achieving good environmental practice and operating in a sustainable manner.

We are therefore committed to reducing our environmental impact and continually improving our environmental performance as an integral and fundamental part of our business strategy and operating methods.

It is our priority to encourage our customers, suppliers and all business associates to do the same. Not only is this sound commercial sense for all; it is also a matter of delivering on our duty of care towards future generations.

In order to achieve these aims and to ensure continual improvement of our environmental performance we will work to implement and maintain an environmental system to the ISO14OOI:2004 standard.

Our policy is to

- * W holly support and comply with or exceed the requirements of current environmental legislation and codes of practice.
- * Minimise our waste and then reuse or recycle as much of it as possible.
- * Minimise energy and water usage in our buildings, vehicles and processes ill order to conserve supplies, and minimise our consumption of natural resources.
- * Operate and maintain company vehicles with due regard to environmental issues as far as reasonably practical and encourage the use of alternative means of transport and car sharing as appropriate.
- * Apply the principles of continuous improvement in respect of air, water, noise and light pollution from our premises and reduce any impacts from our operations on the environment and local community.
- As far as possible purchase products and services that do the least damage to environment and encourage others to do the same
- * Ensure that all employees understand our environmental policy and confor m to the high standards it requires,
- * Address complaints about any breach of our Environmental Policy promptly and to the satisfaction of All concerned.
- · Update our Environmental Policy annually in consultation with staff, associates and customers.

A Davis Signed

Review Date 3rd January 2021